



Big Sky Farms Inc. was incorporated in 1995 for the purpose of developing, constructing, and operating large scale, three-site, farrow to finish hog production facilities throughout Western Canada utilizing the most up to date design and production methods in the industry. In thirteen years, Big Sky has become a major player in the industry currently ranked third in Canada.

Mission Statement:

“To be the leader in the efficient production of quality pork in a socially responsible manner.”

Big Sky Operations:

- Three, 3,000 sow three site production pyramids and three, 6,000 sow three site production pyramids that separate breeder/farrow from nursery and nursery from finisher operations, one, 6,000 sow farrow to wean, six, 600 -1200 sow farrow to finish and seven ,600 – 1200 sow farrow to wean operations. In total the company has 48,000 sows in production.
- Company owned feed mills on site or in close proximity to major production units.
- Approximately 400 employees with a competitive wage package that includes production bonus, pension, and employee benefits.
- Professional management of production, human resources, feed, transportation, and administration.
- A forward pricing policy, introduced in 1999, to minimize fluctuations in commodity prices.
- Genetics considered the best in the industry for biological performance and meat quality.
- Two 600 sow Hypor nucleus herds and 6,000 sows in multiplication for breeding herd replacement.
- A comprehensive herd health program designed to mitigate the risk of disease.
- An animal welfare code of practice that is industry leading.
- All units are compliant with the Agriculture Operations Act and Regulations, and the Environment Management and Protection Act.
- Company commitment to rural communities.

Site Map



Big Sky Value Statements

Relationships:

Big Sky and its employees will conduct its dealings with fellow employees, business associates, the public, and its shareholders with integrity and in a manner that builds confidence and respect.

Employees:

Big Sky values employees as its greatest asset. The Company seeks meaningful long-term and mutually beneficial relationships with employees and will treat its employees fairly and honestly, and with dignity and respect.

Community:

Big Sky values the rural way of life and rural communities. The Company will make a positive contribution to the pork industry and the communities in which it operates.

Stewardship:

Big Sky accepts its responsibility to care for its animals, to be a good steward of the environment, and to protect and enhance shareholder value. In keeping with its mission statement, Big Sky is committed to being a socially responsible Company.

The Western Canada Hog Industry:

The Canadian hog industry generates over \$3.5 billion in sales annually. Western Canada represents over 42% of Canadian production. The packing industry represented by Maple Leaf Foods and Olymel have been working on plans to rationalize their Canadian business, Maple Leaf by closing its smaller plants and concentrating slaughter in its Brandon, Manitoba plant, and Olymel by working on plans to double shift its Red Deer Plant.

Saskatchewan is the ideal place to expand hog production with its large land base (46% of Canada's farm land) and abundant feed grains. Production at 2.0 million hogs per year is significantly less than provincial neighbors (Manitoba 8.0 million hogs per year and Alberta 3.0 million hogs per year).

Strategic Plan:

Big Sky has developed a proven business model for growth. Big Sky's strategic action plan includes maintaining its status as a low cost producer, creating financial stability and shareholder value, developing a long-term growth strategy, and enhancing corporate governance.

Corporate Head Office is situated at Humboldt, Saskatchewan, S0K 2A0

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